



## HUMAN RESOURCES AND LABOR RELATIONS DEPARTMENT

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October 27, 2020

Dear Retiree/Beneficiary:

It's time for our annual Open Enrollment period. This year's Open Enrollment is in effect now and will run until Friday, November 27<sup>th</sup>, 2020.

Open enrollment is the time to change or enroll in medical plans for Non-Medicare eligible individuals and to change/enroll optional benefits for you and your spouse (dental, vision and hearing coverage.) Changes made during open enrollment will be effective January 1, 2021.

**PLEASE NOTE:** Any optional benefit deduction changes will be reflected on your February 1, 2021 pension check. Enclosed are the 2021 optional benefit rates.

There is an exciting change to the optional benefits for 2021, we are replacing the current vision provider, SVS Vision, with Blue Cross Blue Shield of Michigan's (BCBSM) VSP Network. If you have SVS now, you will automatically be enrolled in the new plan. If you do not elect medical benefits with the County, you may still elect vision coverage with BCBSM (VSP Network).

BCBSM's VSP Network is much broader and you will be able to receive service at a number of locations. Two examples of providers who accept BCBSM VSP are SVS and Optim-eyes. Therefore, if you liked SVS you can still go there and nothing will change but your vision provider. You will receive a new card from BCBSM for your vision coverage. This new card will not be for medical services or prescription drug. This card is in addition to the current medical card(s) you may have.

**ASIDE FROM THE VISION CHANGE YOUR CURRENT HEALTHCARE BENEFITS WILL REMAIN THE SAME FOR 2021, IF YOU DO NOT MAKE CHANGES.**

In order to keep our retirees' safe during Open Enrollment, we have made arrangements for you to schedule an appointment to speak remotely with a Benefit Counselor from TMR & Associates. The appointments can be made any day of the week from 9 am - 3:30 pm by accessing the link below:

<http://www.signupgenius.com/go/macombcounty>

You may also call (313) 963-1135 for assistance with scheduling an appointment.

Once you have added your information to the sign-up you will receive a reminder 1 day prior to your appointment, and will be able to make any changes if needed. If no changes are necessary, you will receive a call from a TMR Benefit Counselor on the date/time that you had selected.

To obtain forms and additional benefit information please visit our Retirement Board website at: <https://retirementboard.macombgov.org> and select the Retirement Benefits tab, select Benefits Information or contact our Benefits Department at (586) 469-5650.

**All forms must be received in Human Resources and Labor Relations no later than November 27, 2020 to meet the open enrollment deadline.**

Enclosed is a Medicare Part D (prescription drug coverage) notice that we are required to share with you. This information applies to any retiree/spouse who is enrolled in Medicare or eligible for Medicare benefits. **YOU ARE NOT REQUIRED TO DO ANYTHING.** Your prescription coverage through Macomb County will remain the same for 2021.

**NOTE:** If you do choose to enroll in Medicare Part D, you will lose your coverage through Macomb County's Medicare Advantage Plan.

Finally, for those on Medicare advantage, you will receive an update shortly with some very good news, so please keep an eye on your mailbox.

If you have any questions, please feel free to contact the Benefits Department at (586)469-5650.

Sincerely,

  
Andrew McKinnon, Director  
Human Resources and Labor Relations

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Enclosures